

***Proposed Salary Agreement
2016-2017
Teachers and
Educational Support Professionals (ESP)***

The School Board of Hillsborough County Public Schools (hereinafter referred to as “the Board”) and the Hillsborough Classroom Teachers Association (hereinafter referred to as “HCTA”) agree to the following proposed salary agreement:

1. All eligible teachers who receive an effective or highly effective rating on prior year’s evaluation on performance salary schedules E, G, P, and Q shall advance one level, effective July 1, 2016. All eligible teachers who receive an effective or highly effective rating on prior year’s evaluation currently on level 23 will receive a \$200 salary adjustment. This adjustment shall terminate June 30, 2017.
2. All eligible teachers who receive an effective or highly effective rating on prior year’s evaluation on salary schedules A and B shall advance one level, effective July 1, 2016. All eligible teachers who receive an effective or highly effective rating on prior year’s evaluation currently on level 28 will receive a \$200 salary adjustment. This adjustment shall terminate June 30, 2017.
3. All eligible psychologists who receive an effective or highly effective rating on prior year’s evaluation on the current Psychologist salary schedule shall advance one level effective July 1, 2016. All eligible Psychologists who receive an effective or highly effective rating on prior year’s evaluation currently on level 19 will receive a \$200 salary adjustment. This adjustment shall terminate June 30, 2017.
4. All eligible instructional employees on salary schedules A, B, E, G, P, Q, and Psych will receive a \$200 dollar cost of living adjustment. The salary schedules will be adjusted accordingly.
5. Instructional performance pays earned during the 2016-2017 school year shall be paid based on the Memorandum of Understanding, Performance Pay, approved October 28, 2014.
6. Eligible National Board Certified Teachers (NBCT) shall receive a \$1,000 payment for the completion of ten (10) hours of approved mentoring and/or for conducting approved training. To be eligible, the NBCT must hold an active National Board certification and receive an effective or highly effective rating on prior year’s evaluation. After submission and verification of hours, payment shall be made prior to May 1.

