Hillsborough County
PUBLIC SCHOOLS
Preparing Students for Life

HCTA
HILLSBOROUGH

Proposed Salary Agreement
2019-2020
Educational Support Professionals (ESP)

The School Board of Hillsborough County Public Schools (hereinafter referred to as "the Board") and the Hillsborough Classroom Teachers Association (hereinafter referred to as "HCTA") agree to the following proposed salary agreement:

1. All ESP employees will be placed on the new ESP salary schedule (attachment B) resulting in a 2% cost of living adjustment to be reflected on the salary schedule effective July 1, 2019. All eligible ESP employees will receive a one level salary advancement effective July 1, 2019.

2. All Nurses, Registered (50804) will be regraded from Pay Grade 32 to Pay Grade 33, effective July 1, 2019.

3. The Board will pay the full cost of an employee-only health insurance premium for a designated health plan offered by the Board for ESP employees for the 2019-2020 school year.

4. The Board will pay the cost of fingerprint monitoring fees for approximately 20 percent of ESP employees during the 2019-2020 school year.

5. The HOST program will offer a 25% discount off the base rate for all employees where the child is not at the same site as the employee for the 2019-20 school year.

Mark West Date	Stephanie Baxter-Jenkins Date
Chief Negotiator	Chief Negotiator
School District of Hillsborough County	Hillsborough Classroom Teachers Association