Hillsborough County
PUBLIC SCHOOLS
Excellence in Education

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HILLSBOROUGH

MEMORANDUM of UNDERSTANDING

Hillsborough County Public Schools and Hillsborough Classroom Teachers Association agree to the following clarification regarding section 3.4.1.

3.4.1 The principal or principal's designee may assign duties necessary for the safety of students, within or beyond the workday. These duties shall be distributed equitably and posted. Elementary ESE teachers in self-contained classrooms shall not be assigned duties of the type referenced in this section for students other than those in their own classroom. Speech/Language pathologists, psychologists, social workers and other ESE staff who handle a high volume of paperwork and reporting (IEPs, billing for Medicaid/insurance, etc.) shall not be assigned duties of the type referenced in this section. The supervision of students allowed to remain on campus prior to the start of the teacher workday and after the end of the teacher workday shall be the responsibility of the administration.

DRAFT for RATIFICATION

Mark West Date
Chief Negotiator
School District of Hillsborough County

Stephanie Baxter-Jenkins Date
Chief Negotiator
Hillsborough Classroom Teachers Association