



Important Information on Ratification of the Proposed Instructional MOU Implementing the Teacher Salary Increase Allocation

The HCTA Bargaining Team recommends ratification of the MOU. This MOU implements HB 641, the Teacher Salary Increase Allocation (TSIA), which required 80% of allotted funds to be used to increase beginning teacher pay. The beginning pay (and pay for all who were under this amount) will be increased to \$46,900 for all individuals on the instructional pay scale. We were able to ensure this increase applied across the board, even to individuals not covered by HB 641 (ie: media, adult ed., etc.). Additionally, we ensured everyone on the instructional and health pro salary scales was awarded their year of effective service. Please note, by law, the TSIA will take effect as of July 1, 2020. However, other step movements will be effective November 30, 2020.

All employees in the Instructional bargaining unit are eligible to vote on ratification using the Votenet eBallot system.

Ratification Timeframe

The online system ballot will be open for voting from
Monday, November 9 at noon until Monday November 16 at noon.
At the closing date and time, the system will be closed to further voting

Election Information and Instructions

1. Your ballot may be accessed at <https://eballot4.votenet.com/hcta>. A link to the log-on will also be available on the HCTA website, <http://www.hillsboroughcta.org>.
2. You will be asked to provide a Username and Password.
 - *Username:* Enter your **Employer ID/ Lawson number**
 - *Password:* Enter your **Birthdate** – Your birthdate should be entered with no zeros and no spaces, but with forward slashes (/). *Sample Passwords:* 12/18/1982 or 9/16/1970

Please Note: Voting is conducted by secret ballot, and your personal information is protected.

3. Once your identification is accepted, you will be able to cast your ballot. All ratification documents will be available on the HCTA website.
4. At the end of the voting process, you will receive a confirmation number, which you may print for your records. **Once you receive this number, your vote has been cast and cannot be changed.**

**If you need assistance with on-line voting, please call the HCTA Office immediately at 238-7902.
Sherry Gunn will be available to answer your questions.**