

***Proposed Salary Agreement
ESP 2020-21 and 2021-22***

The School Board of Hillsborough County Public Schools (hereinafter referred to as “the Board”) and the Hillsborough Classroom Teachers Association (hereinafter referred to as “HCTA”) agree to the following proposed salary agreement:

1. All eligible ESP employees shall receive a one-time payment of \$500 for the 2020-21 school year. Eligible employees will include current active employees hired prior to February 1, 2021.
2. All eligible ESP employees shall receive a one-time payment of \$500 for the 2021-22 school year. Eligible employees will include current active employees at the time of payment.
3. The Board will pay the full cost of an employee-only health insurance premium for a designated health plan offered by the Board for ESP employees for the 2021-22 school year.
4. The Board will pay fingerprint monitoring fees for approximately 20 percent of current ESP employees during the 2021-22 school year.

Addison Davis Date
Superintendent
Hillsborough County Public Schools

Rob Kriete Date
President
Hillsborough Classroom Teachers Association

Danielle Shotwell Date
General Manager of Employee Relations
Hillsborough County Public Schools

Stephanie Baxter-Jenkins Date
Executive Director
Hillsborough Classroom Teachers Association