



MEMORANDUM of UNDERSTANDING

Transfer Timeline for Recruitment and Hiring

Hillsborough County Public Schools and Hillsborough Classroom Teachers Association agree to adjust the timelines for hiring to assist in the recruitment efforts of our Instructional staff. The parties agree to the following for the 2022-23 school year to promote the filling of all vacancies in our schools:

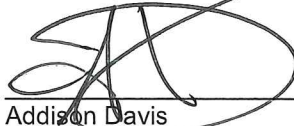
1. Open transfer period (no like-to-like requirement) will begin April 11, 2022 and continue until the end of June for current permanent, eligible instructional employees who wish to seek instructional transfer to a Transformation School or to an Exceptional Center. (April 11, 2022 – June 30, 2022)

Open hiring for Transformation Schools and Exceptional Centers will begin on April 18, 2022 and conclude the first day of preplanning.

2. A second open transfer period (no like-to-like requirement) for all remaining schools will begin April 18, 2022 and continue until the end of June for permanent, eligible instructional employees who wish to seek instructional transfer. (April 18, 2022 – June 30, 2022)

Open hiring for remaining sites will begin on May 2, 2022, and conclude the first day of preplanning.

3. A vacancy will not occur where a surplus pool category exists at the site where the unit loss created a surplus. All surplus permanent instructional employees will be placed pursuant to Section 11.4 of the Teacher Contract at the conclusion of the school year (June 1, 2022). The parties agree that a freeze will be placed on pool categories where a surplus exists and limited vacancies are available. Pool categories with surplus will be open for hire only by mutual agreement between Human Resources and HCTA.


Addison Davis
Superintendent
Hillsborough County Public Schools
3/21/22
Date


Rob Kriete
President
Hillsborough Classroom Teachers Association
3-10-22
Date


Danielle Shotwell
General Manager of Employee Relations
Hillsborough County Public Schools
3/10/22
Date


Paula Haggerty
Interim Executive Director
Hillsborough Classroom Teachers Association
3/10/2022
Date