

**MEMORANDUM OF UNDERSTANDING (“MOU”)  
BETWEEN HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
AND THE HILLSBOROUGH CLASSROOM TEACHERS ASSOCIATION**

This MOU is made on this 6<sup>th</sup> day of May, 2022, by and between the Hillsborough County Public Schools (“HCPS” or the “District”) and the Hillsborough Classroom Teachers Association (“HCTA” or the “Union”) representing the Instructional Bargaining Unit (Instructional) and Education Support Professionals Bargaining Unit (ESP), hereinafter collectively referred to as “the Parties.”

WHEREAS, funding for public education in the state of Florida is insufficient to provide HCPS students and their parents with the resources they deserve for their schools, and


WHEREAS, HCPS revenues are the lowest among all public school districts in major metropolitan areas in the state of Florida, and

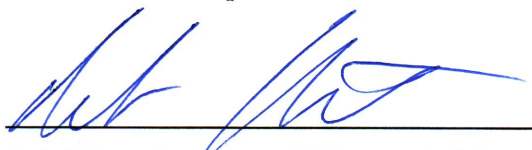
WHEREAS, the Parties share a mutual interest in recruiting and retaining the best educators for the students of Hillsborough County, and

WHEREAS, Resolution 22-500, calling for a referendum to be held on August 23, 2022 for the purpose of submitting to the duly qualified electors of Hillsborough County a question regarding a (one mill) levy of ad valorem taxes for operating expenses to enhance funding for increased compensation to recruit and retain highly qualified district personnel and fund other essential instruction-related expenses preserving important programs in district schools, was approved by the School Board of Hillsborough County on April 19, 2022,

NOW, THEREFORE, the Parties mutually agree that at least 75% of revenues received by the District pursuant to the referendum initiated by School Board Resolution 22-500 will be dedicated for the purpose of increasing employee compensation.

Executed on this 6<sup>th</sup> day of May, 2022.

  
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Addison Davis, Superintendent of Schools

  
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Rob Kriete, President, Hillsborough CTA

  
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Paula Haggerty, Interim Executive Director, Hillsborough CTA