

Hillsborough CTA
Post-Bargaining Q&A
4:00-5:00pm, June 9, 2022

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President

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Executive Director

Welcome

Short-term bargaining goals

Overview of HCTA proposal

Financial considerations

Upcoming bargaining dates

Questions

Short-term bargaining goals



Credit for experience.

Push the district to use its own funds.

Start early, finish early.

Reset expectations of the bargaining process.

Generate media/public interest.

Overview of HCTA Proposal

Major pieces

- Two steps for all employees
- 'Longevity stipend': \$3,000/\$1,500 for instructional/ESPs
- \$3.57/hour raise for all employees

Additional pieces

- Advanced degree supplements (\$1,000-\$3,000)
- ESE supplements (\$2,000)
- NBCT (\$1,000)
- CBA qualification (\$500)
- Licensed School Psychologists (\$500)
- Fingerprint monitoring

Financial considerations

Cost estimates (HCTA unit employees)

Two steps: ~\$25-30M

Longevity: ~\$5.5-6M

\$3.57/hour: ~\$100M

Other: ~\$6-8M

Total (cash): ~\$135-145M

Total (+benefits): ~\$160-170M

Funding

May 31, 2022 general fund balance:
\$139M (~7% of expenditures)

Increased state funding for 2022-
2023: **+\$135M**

FRS increase: **-\$15-20M**

Other "strings attached": **-???**

Potential millage revenue: **+\$150M**

Upcoming bargaining dates

- June 28, 9:00am-12:00pm – HCTA office (3102 N. Habana Ave)
- July 20, 9:00am-12:00pm –Location TBD (at/near Franklin MS)

Questions?

Feel free to send your questions to hcta@hcps.net